

OFFICIAL BULLETIN

Codified Basic Agreement and Television Agreement

STRIKE NOTICE AND ORDER

To All Members of SAG-AFTRA

The National Board has declared a strike of all covered services under the Producer - SAG-AFTRA Codified Basic Agreement and SAG-AFTRA Television Agreements and their related agreements ("TV/Theatrical Contracts") and instructs all SAG-AFTRA members to cease rendering all services and performing all work covered by the TV/Theatrical Contracts. The strike extends to productions covered by any of the following agreements, effective at 12:01 AM Pacific Time, July 14, 2023:

- Producer-SAG-AFTRA Codified Basic Agreement
- SAG-AFTRA Television Agreement (includes New Media)
- SAG-AFTRA New Media Agreement for High Budget Original or Derivative Programs
- Special New Media Agreements
- Low Budget Theatrical Agreement (LBA)
- Moderate Low Budget Project Agreement (MPA)
- Ultra Low Budget Project Agreement (UPA)

Members may be able to work on projects produced by non-AMPTP-related production companies under these agreements if such projects qualify for an Interim Agreement. A list of projects adhered to an Interim Agreement will be posted at sagaftstrike.org.

Except as set forth in the Notice to Members Regarding Non-Struck Work, **ALL COVERED SERVICES AND PERFORMING WORK UNDER THE TV/THEATRICAL CONTRACTS MUST BE WITHHELD**, including, but not limited to:

- Principal on camera work, such as:
 - Acting
 - Singing
 - Dancing
 - Performing stunts
 - Piloting on-camera aircraft
 - Puppeteering
 - Performance capture or motion capture work;
- Principal off camera work, such as:
 - ADR/Looping
 - TV Trailers (promos) and Theatrical Trailers
 - Voice Acting
 - Singing
 - Narration, including audio descriptive services except as the services may be covered by another collective bargaining agreement referred in the Notice to Members Regarding Non-Struck Work
 - Stunt coordinating and related services
- Background work

- Stand-in work
- Photo and/or body doubles
- Fittings, wardrobe tests, and makeup tests
- Rehearsals and camera tests
- Scanning
- Interviews and auditions (including via self-tape)
- Promotion of/publicity services for work under the TV/Theatrical Contracts, such as:
 - Tours
 - Personal appearances
 - Interviews
 - Conventions
 - Fan expos
 - Festivals
 - For your consideration events
 - Panels
 - Premieres/screenings
 - Award shows
 - Junkets
 - Podcast appearances
 - Social media
 - Studio showcases
- Negotiating and/or entering into and/or consenting to:
 - An agreement to perform covered services in the future
 - Any new agreement related to merchandising connected to a covered project
 - The creation and use of digital replicas, including through the reuse of prior work
- Performing on a trailer for a struck production or other ancillary content connected to a struck production

*To ensure compliance with the rule to withhold all covered services, members who are also employed in non-performing capacities should consult with SAG-AFTRA by emailing SAGAFTRASTRIKE@sagaftra.org. To the extent prohibited under applicable law, SAG-AFTRA will not discipline members for purely non-covered work done in other non-performing capacities.

In addition to the withholding of all covered services, the following rules shall apply for the duration of the strike:

1. Members must not cross SAG-AFTRA picket lines, subject to the exceptions outlined in SAG-AFTRA's Notice Regarding Non-Struck Work.
2. Members must instruct their agent and/or other representatives to discontinue conducting negotiations on their behalf with the studios, streamers and networks for covered services.
3. Members must inform SAG-AFTRA of all strikebreaking activity by emailing SAGAFTRASTRIKE@sagaftra.org.
4. Members are also bound by any rules or interpretations set forth in the FAQs relating to this Strike Notice and Order. FAQs will be available shortly at <https://www.sagaftrastrike.org/member-faqs>.

NOTICE TO NON-MEMBERS: Any non-member seeking future membership in SAG-AFTRA who performs covered services for a struck company during the strike will not be admitted into membership in SAG-AFTRA.



Duncan Crabtree-Ireland
National Executive Director & Chief Negotiator



Fran Drescher
President

IMPORTANT REMINDERS TO MEMBERS:

As always, our members are bound by Global Rule One, which states that

“No member shall render any services or make an agreement to perform services for any employer who has not executed a basic minimum agreement with the union, which is in full force and effect, in any jurisdiction in which there is a SAG-AFTRA national collective bargaining agreement in place. This provision applies worldwide.”

In addition, any member that disregards this strike order shall be subject to discipline consistent with the SAG-AFTRA Constitution and the SAG-AFTRA Membership Rules, including but not limited to Rule 1(A), which provides,

“No member shall render any services, or make an agreement to perform services, for any employer against whom the Union is conducting a strike, nor shall any member otherwise violate any strike order of the Union.”